



**Minutes of the Meeting of the Board of Trustees**  
*September 24, 2018*

The meeting was called to order by Danal Abrams at 6:15 and a quorum was found present.

**Board Members Present:** Danal Abrams, Laura Blankfein, Jose De Jesus, Mathias Ederer, Adam Falkner, Laurence Heilbronn, Randall Iserman

**Absent:** Ben Gliklich

- Chair requested approval of August meeting minutes
  - Minutes approved unanimously by voice vote
- School Leadership Report
  - 3 aspects of leadership team – School culture, Accountability, Use of Data
    - School Culture refers to the 3 “legs” of the school’s core mission – create, learn, thrive – each creating levers for school improvement. 2 statements for each have been written to focus leadership team and faculty efforts
    - Accountability – 5 key points for teaching staff
      - Lesson Planning deadlines
      - Regular Check-ins and Meetings
      - Consistent reporting
      - Maintaining weekly grade book
      - Use of teacher supervision tracker including observations, maintenance of grade book, lesson planning
    - Data presentation
  - Students with special needs exceeds 20% - considering expanding program offering to support these students (19 6<sup>th</sup> grade students now in ICT )
    - Increasing work with paras to support students
  - Looking to student growth mindset along with improving scores during year
  - Working toward seamless scope and sequence, more interdisciplinary units and greater integration of academic skill-building in arts programs school-wide
  - Trimester exams to chart student growth more closely; aligned better to learning standards and state exams
  - Dean of Students now managing behavior standards, working with students,
  - AP looking for more ways to integrate systems – SIS, etc – to support behavior management
  - Dir of Curriculum and Instruction presentation of curriculum units, guides for teachers in lesson planning and weekly summaries of units to support teachers integrating their work; finds greater skill deficiencies and lack of motivation in students than expected

Meeting adjourned at 7:25